

# Common Work Related Injuries to the Knee

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# Introduction

- Knee injuries are one of the most common orthopedic injuries in our society
- Knee injuries occur in people of all age groups, lifestyles and activity levels
- Gender, race non-specific

# Introduction

- The knee is the largest and arguably one of the most complex joints in the human body
- Knee injuries are the most frequent cause of disability related to sports activity and one of the most common causes of impairment in our country's workforce

# Introduction

The knee flexes and extends, allowing the body to perform many activities, from walking and running to climbing and squatting.

The There are a variety of structures that surround the knee and allow it to bend and that protect the knee joint from injury.

# Introduction

- Whether a knee injury occurs on a playing field or at a work site, traumatic disorders of the knee occur because of external forces placed across/through the knee

# Introduction

- Majority of knee injuries are minor and self-limiting
- Devastating knee injuries do occur frequently and can lead to significant morbidity, loss of function and permanent impairment

# Introduction

- In the 1980's the orthopedic community became focused on injuries to the knee as a major cause of disability in the athletic community

# Introduction

- In the past three decades major advances have been made in all specialties in orthopedics, particularly in regards to the knee



# Introduction

- Research in anatomy, biomechanics, epidemiology, surgical techniques, non-surgical treatments and rehabilitation protocols have led to an explosive understanding of the knee joint.

# Introduction

- Over the past few decades the Anterior Cruciate Ligament (ACL) has been studied as much as if not more than any other orthopedic structure \*
- Almost 5000 articles published in past 20 years on this structure alone \*

# Introduction

- With the advent of the arthroscope orthopedic sports medicine physicians saw an opportunity to utilize arthroscopy to identify, study and treat knee injuries in athletes in a minimally invasive manner to maximize functional outcomes and minimize morbidity

# Epidemiology

# Epidemiology

## ***Knee injuries in the adult general population:***

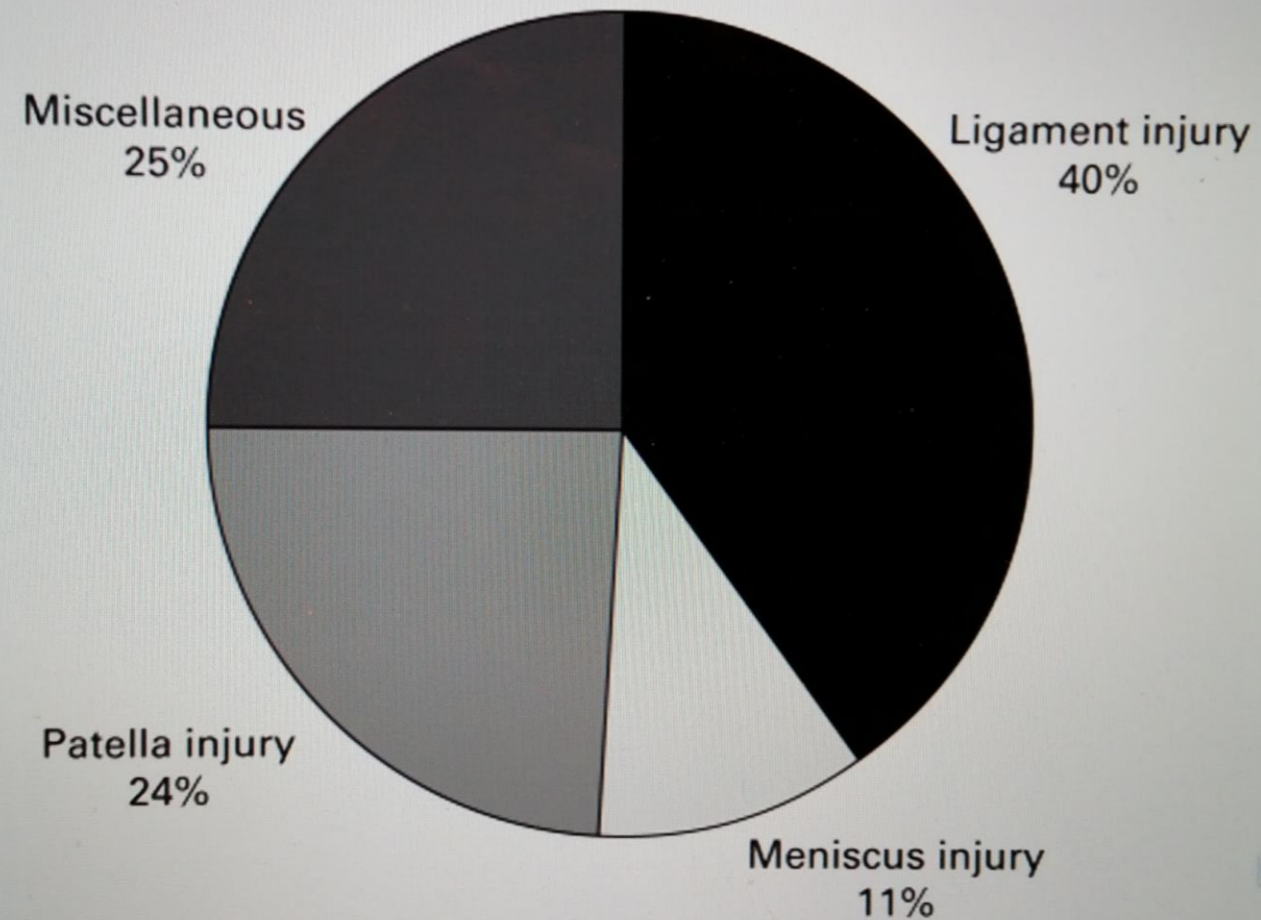
- 4/1000 community adults
  - 46% women (older); Likely non-sports related
  - 54% men (younger); Likely sports related

# Epidemiology

## ***Knee injuries in the adult general population:***

- 37% knee injuries required orthopedic surgeon's care
- 12% required surgical care

Classification of 1833 knee injuries. 1.



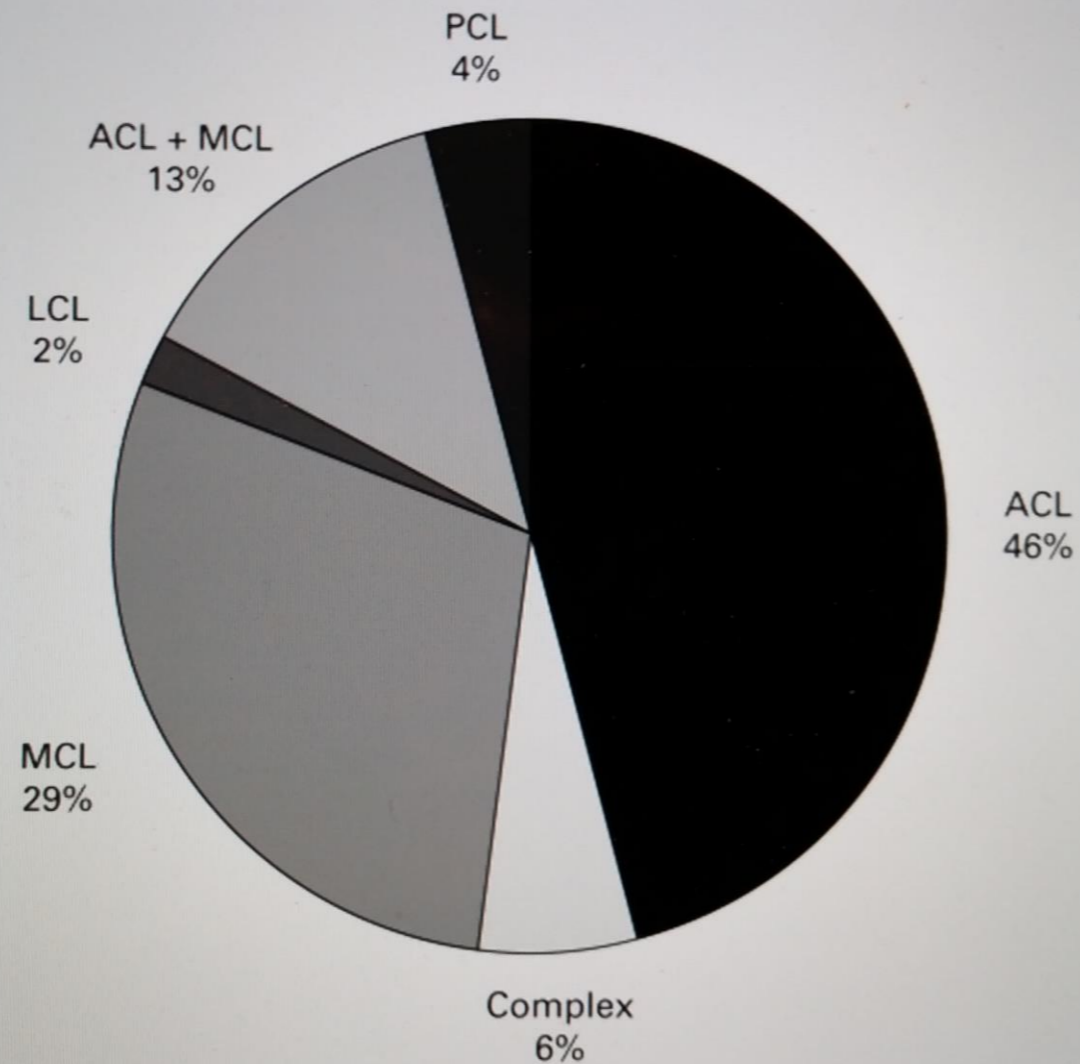
Steve Bollen Br J Sports Med 2000;34:227-228

BJSM

### ***Classification of Knee Injuries:***

***Ligament injuries to the knee are the more common than any other type of major knee pathology***

Classification of 500 ligament injuries.



Steve Bollen Br J Sports Med 2000;34:227-228

***Classification of Ligament Injuries:***

**ACL injuries are the most common ligament injured in the knee.**

**> 200,000 ACL ruptures occur in the U.S. annually \*\***



# Epidemiology

- ***The knee is the most commonly injured joint by adolescent athletes with an estimated 2.5 million sports-related injuries presenting to EDs annually.***
- **The most common diagnoses:**
  - **strains and sprains (42.1%)**
  - **contusions and abrasions (27.1%)**
  - **lacerations and punctures (10.5%).**

# Anatomy

# Anatomy

The knee is made up of 4 main structures:

Bones  
Ligaments  
Tendons  
Cartilage



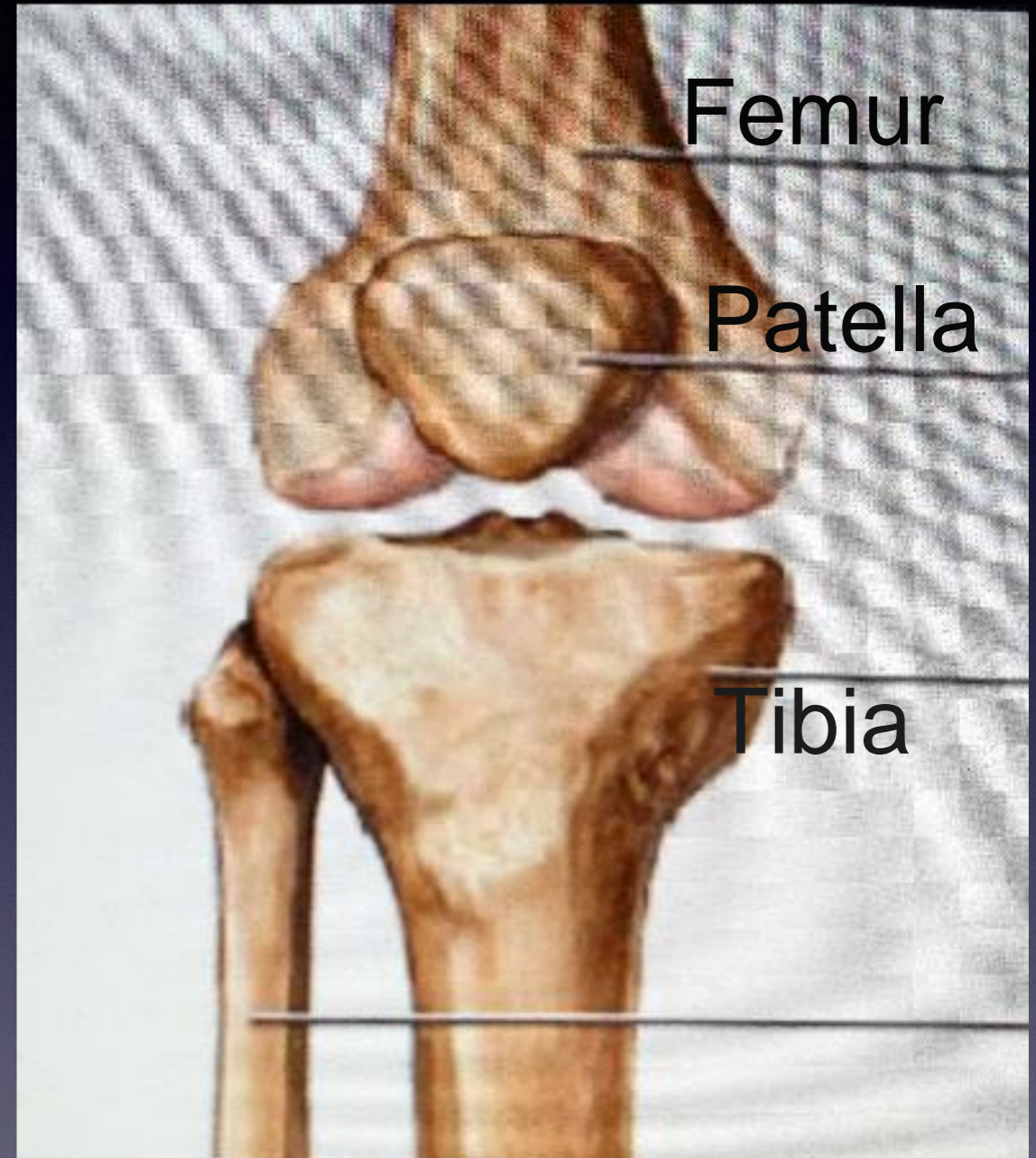
# Anatomy

## Bones

Femur

Tibia

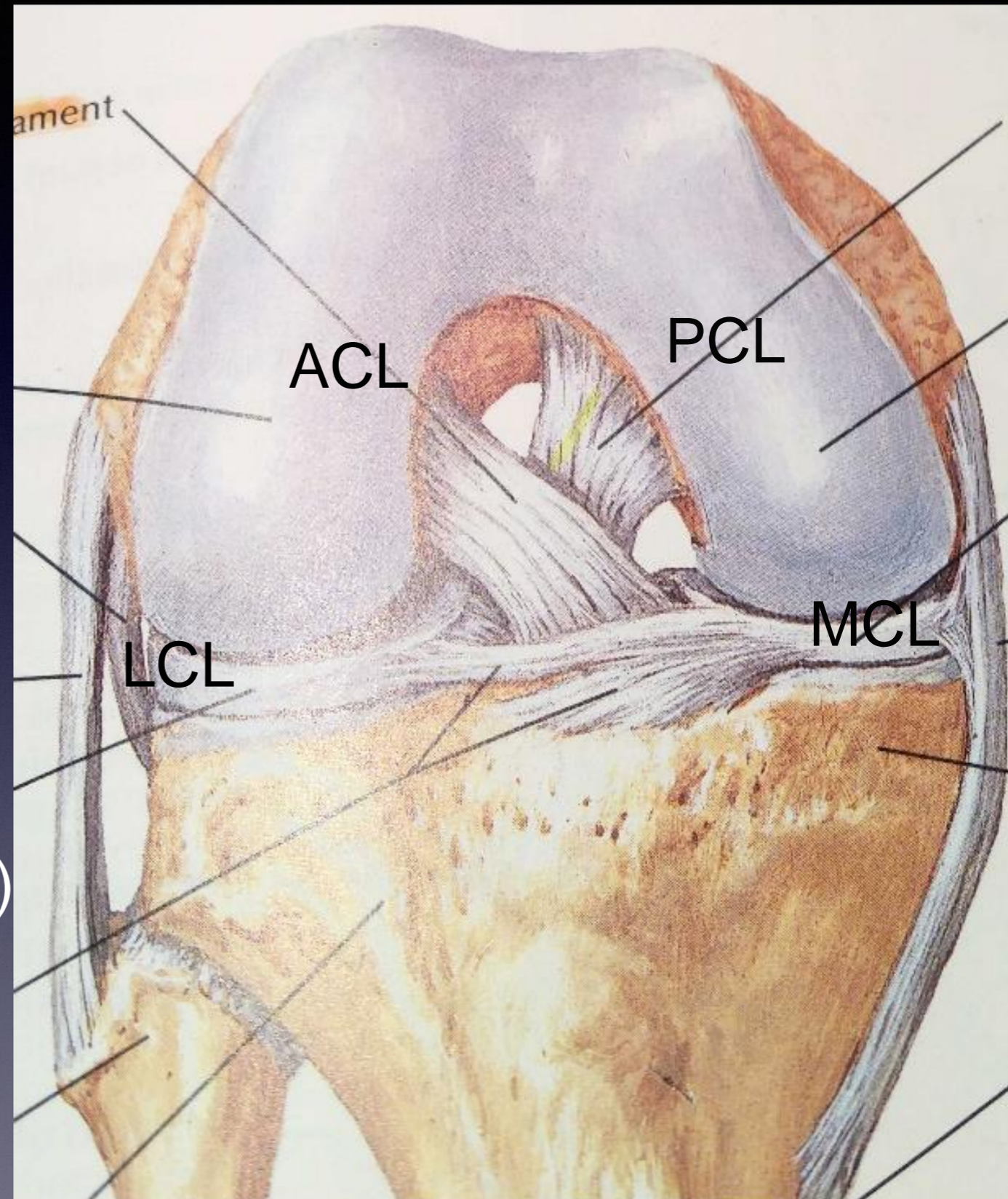
Patella (knee cap)



# Anatomy

## 4 Major Ligaments

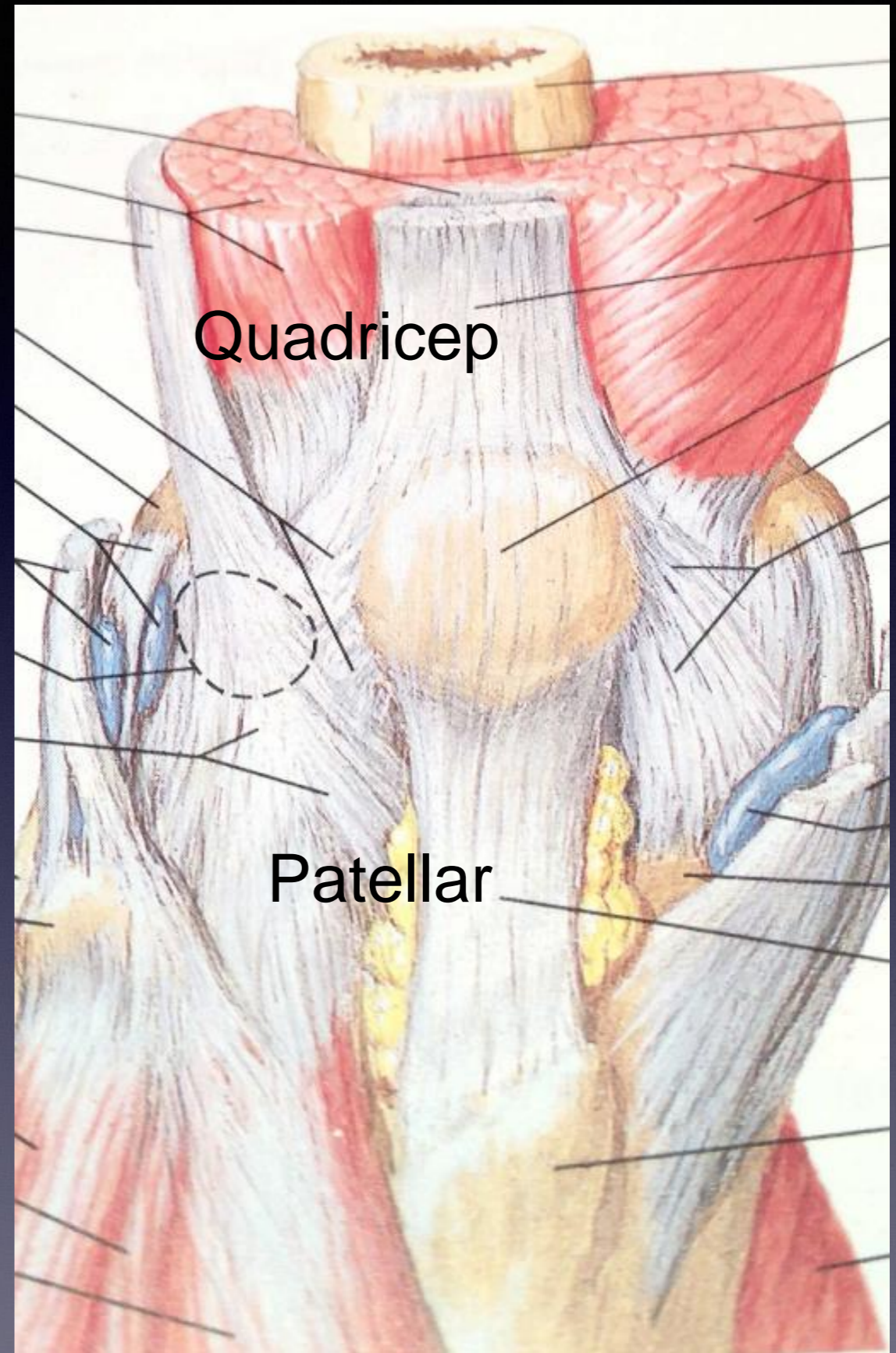
- Anterior Cruciate Ligament (ACL)
- Posterior Cruciate Ligament (PCL)
- Medial Collateral Ligament (MCL)
- Lateral Collateral Ligament (LCL)



# Anatomy

## Tendons

Quadriceps  
Patellar



# Anatomy

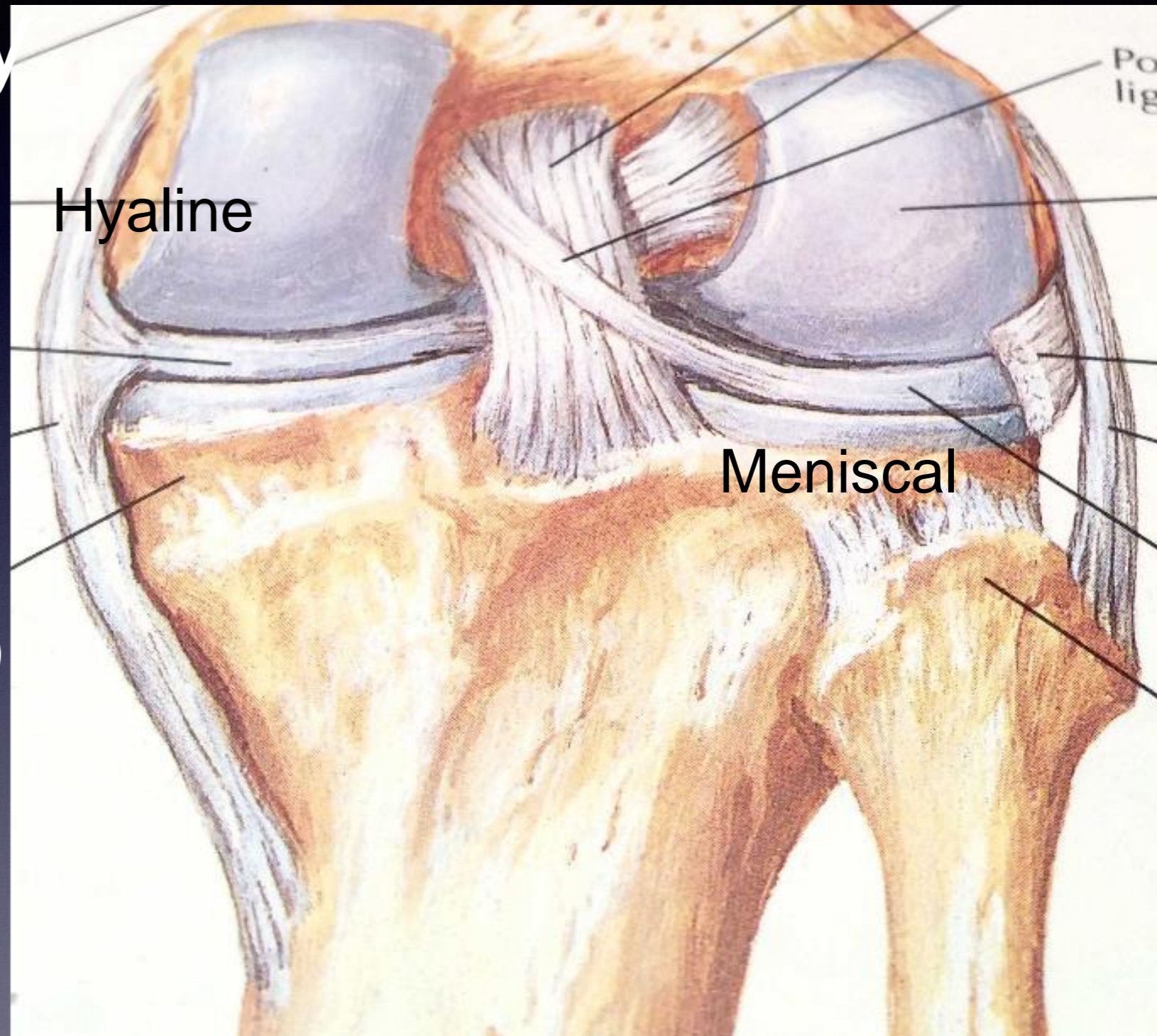
## Cartilage

Articular (Hyaline)

Meniscal

Medial

Lateral



# Definitions

- **Strain**- *muscle or tendon is overstretched or torn.*
- **Sprain**- *a stretching or tearing of a ligament*
- **Contusion**- *a region of injured tissue or skin in which blood capillaries have been ruptured; a bruise*
- **Laceration**- *a deep cut or tear in skin or flesh*
- **Acute**- *injuries less than 3 months old*
- **Chronic**- *injuries more than 3 months old*
- **Ligament**- *structure that attaches a bone to a bone*
- **Tendon**- *structure that attaches a muscle to a bone*



# Mechanism of Injury

Closely evaluating the mechanism of a reported injury can often times delineate between industrial and non-industrial disorders identified in the knee.

# Mechanism of Injury

## Causation

An identifiable factor (ie; accident) that results in a medically identifiable condition



# Mechanism of Injury

## Evaluating Causation:

- C4 Form (report of injury)
  - Patient History
- 3rd party witnesses/Video

# Mechanism of Injury

## Causation

### C4 Form

- **Not a holy grail**
- Often filled out while patient under duress
- Patient not educated on medical terminology
- Filled out by other party present with patient

EMPLOYEE'S CLAIM FOR COMPENSATION/REPORT OF INITIAL TREATMENT  
FORM C-4  
PLEASE TYPE OR PRINT  
EMPLOYEE'S CLAIM - PROVIDE ALL INFORMATION REQUESTED

First Name	M.I.	Last Name	Birthdate	Sex <input type="checkbox"/> M <input type="checkbox"/> F	Claim Number
Home Address	Age	Height	Weight	Social Security	
City	State	Zip	Telephone		
Physical Address	City	State	Zip	Primary Language	
INSURER		THIRD PARTY ADMINISTRATOR		Employee's Occupation (Job Title) When Disease Occurred	
Employer's Name/Company Name				Telephone	
Office Mail Address (Number and Street)					
Date of Injury (if applicable)	Hours Injury (if applicable) am pm	Date Employer Notified	Last Day of Work After Injury or Occupational Disease	Supervisor	
Address or Location of Accident (if applicable)					
What were you doing at the time of the accident? (if applicable)					
How did this injury or occupational disease occur? (Be specific and answer in detail. Use additional sheet if necessary)					
Do you believe that you have an occupational disease, when did you first have knowledge of the disability and its relationship to your employment?					Witnesses applicable
Signature of Injury or Occupational Disease			Part(s) of Body Injured or Affected		
I CERTIFY THAT THE ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND THAT I HAVE PROVIDED THIS INFORMATION IN ORDER TO OBTAIN INDUSTRIAL INSURANCE AND OCCUPATIONAL DISEASES ACTS (NRS 639A TO 639D, INCLUDING OR CHAPTER 617 OF NRS). I HEREBY AUTHORIZE ANY PHYSICIAN, NURSE, NUTRITIONIST, OR OTHER PERSON, ANY HOSPITAL, INCLUDING VETERANS ADMINISTRATION OR GOVERNMENTAL FACILITY, ANY MEDICAL INSURANCE COMPANY, OR OTHER INSTITUTION OR ORGANIZATION TO RELEASE TO EACH OTHER, ANY MEDICAL OR OTHER INFORMATION, INCLUDING INFORMATION RELATIVE TO THIS INJURY OR DISEASE, EXCEPT INFORMATION RELATIVE TO BUSINESS TREATMENT AND/OR COUNSELING FOR AIDS, PSYCHOLOGICALLY CONTROLLED SUBSTANCES, FOR WHICH I MUST GIVE SPECIFIC AUTHORIZATION. A NOTARIAL COPY OF THIS AUTHORIZATION SHALL BE AS VALID AS THE ORIGINAL.					
Date		Place	Employee's Signature		
THIS REPORT MUST BE COMPLETED AND MAILED WITHIN 3 WORKING DAYS OF TREATMENT					
Name of Facility					
Date	Diagnosis and Description of Injury or Occupational Disease			Is there evidence that the injured employee was under the influence of alcohol or another controlled substance at the time of injury? <input type="checkbox"/> No <input type="checkbox"/> Yes (If yes, please explain)	
Treatment:				Have you advised the patient to refrain from work? <input type="checkbox"/> Yes Indicate dates: from _____ to _____ <input type="checkbox"/> No If no, is the injured employee capable of modified duty? Specify any limitations/restrictions.	
Ray Findings:					
Based on information given by the employee, together with medical evidence, can you directly attribute this injury or occupational disease as job incurred? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Additional medical care by a physician indicated? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Do you know of any previous injury or disease contributing to this condition or occupational disease? <input type="checkbox"/> Yes <input type="checkbox"/> No (Explain)					
Date	Print Doctor's Name		I certify that the employer's copy of this form was mailed to the employer on:		
Address		State		Zip	INSURER'S USE ONLY
City		Provider's Tax I.D. Number	Telephone		
Doctor's Signature		Degree			
ORIGINAL - TREATING PHYSICIAN OR CHIROPRACTOR		PAGE 2 - INSURER/TPA		PAGE 3 - EMPLOYER	
PAGE 1				PAGE 4 - EMPLOYEE	

# Mechanism of Injury

## Causation

**Patient history:** critical to identifying mech of injury and determining causation

**Witnesses/Video:** when available often play an important role when an injury is disputed



# Common Work Related Knee Injuries

# Common Knee Injuries

- **Strains/Contusions**
- **Ligament injuries**
  - *ACL, PCL, MCL, LCL*
- **Cartilage injuries**
  - *Articular cartilage disorders*
  - *Meniscal injuries*
- **Tendon injuries**
  - *Quadricep & Patellar Tendons*
- **Fractures/Dislocations**

# Orthopedic Surgical Emergencies

## ***Involving the Knee***

These injuries require immediate surgical intervention often within a *finite time frame* (ie; 4-6 hours after the injury) to prevent limb/life threatening complications or sequelae



# Orthopedic Surgical Emergencies

## *Involving the Knee*

- **Knee dislocation** (tibio-femoral)
- **Open knee joint** (Penetrating trauma or laceration into the joint itself)
- **Open fracture**
- **Neuro-vascular injury**
- **Septic joint** (infection within the joint space)

# Common Work Related Knee Injuries

Typical Mechanism of Injury

Signs & Symptoms

Radiographic Evaluation

Treatment

# Ligament Injuries

## ***Anterior Cruciate Ligament Deficiency***

*Tear or loss of function of the ACL*

# Anterior Cruciate Ligament Deficiency

## *Mechanism of injury*

- Caused by a deceleration/rotational force placed through a knee
- Caused by an extreme hyperextension force placed through a knee

# Anterior Cruciate Ligament Deficiency

## *Common Examples of Mechanism of Injury*

- *Twisting Knee Injury (High energy)*
- *Fall from a ladder or into a trench*
- *MVA*
- *High energy direct blow ( i.e.: clipping injury)*
- *Stepping into a hole*
- *Knee dislocation*
- *Penetrating trauma*

# Anterior Cruciate Ligament Deficiency

## *Symptoms*

- Pain
- Immediate Effusion
- Instability
- Mechanical Symptoms (popping, clicking, locking)

# Anterior Cruciate Ligament Deficiency

## Clinical Signs

- *Large effusion*
- *Limited range of motion, severe involuntary guarding*
- *Anterior Drawer, Lachman test, Pivot shift*
- *\*\*Immediate exam is best to diagnose an ACL injury. Delayed exam may give equivocal findings.*

# Anterior Cruciate Ligament Deficiency

## *Radiographic Evaluation*

- *X-ray series*
- *MRI*
- *KT-1000 (objectively evaluates laxity)*

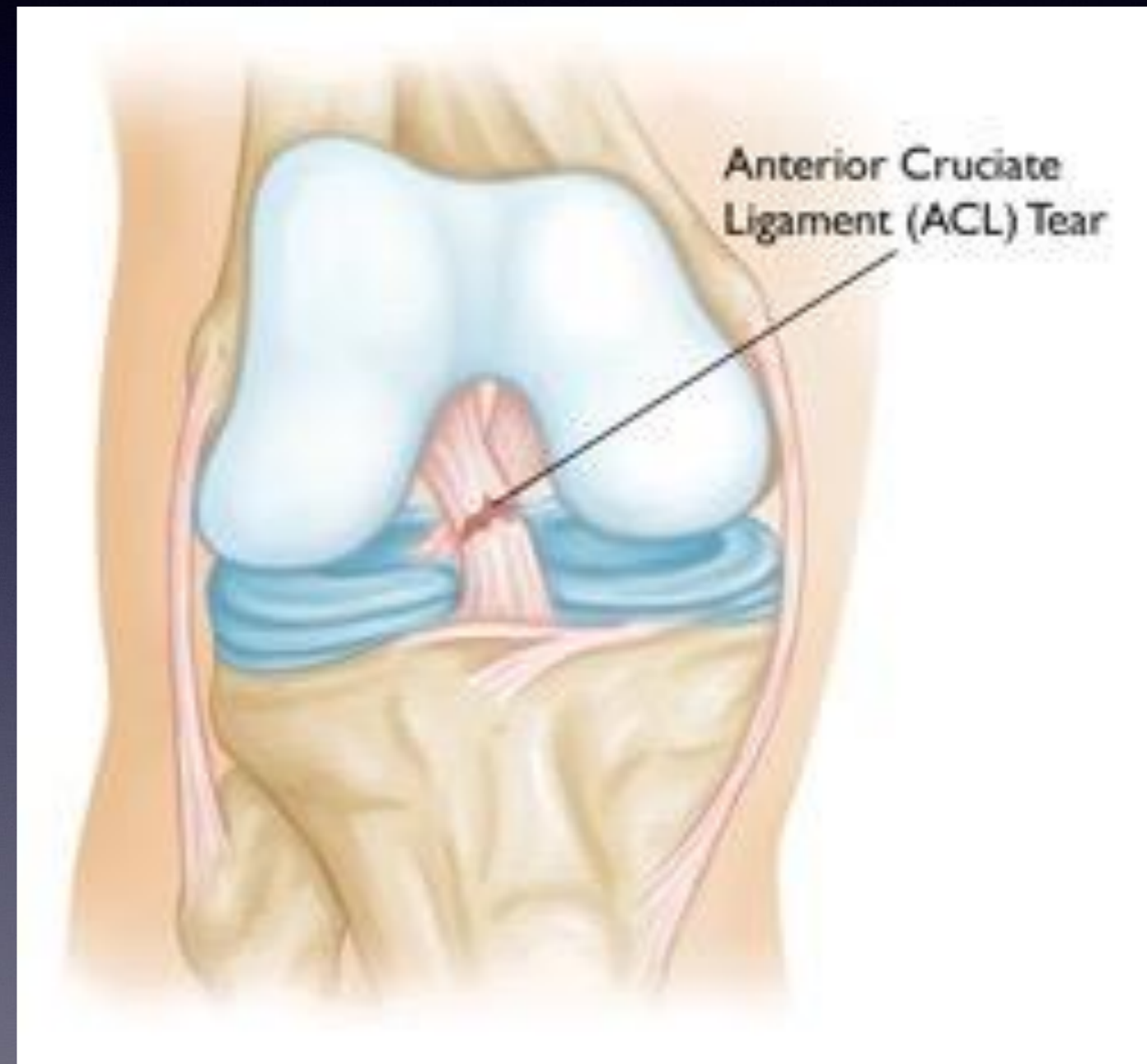




# Anterior Cruciate Ligament Deficiency

## Treatment

- ***“RICE”*** (rest, ice, compression, elevation)
- ***Rehabilitation***
- ***Bracing***
- ***Modification of Activity***
- ***Surgical Stabilization***



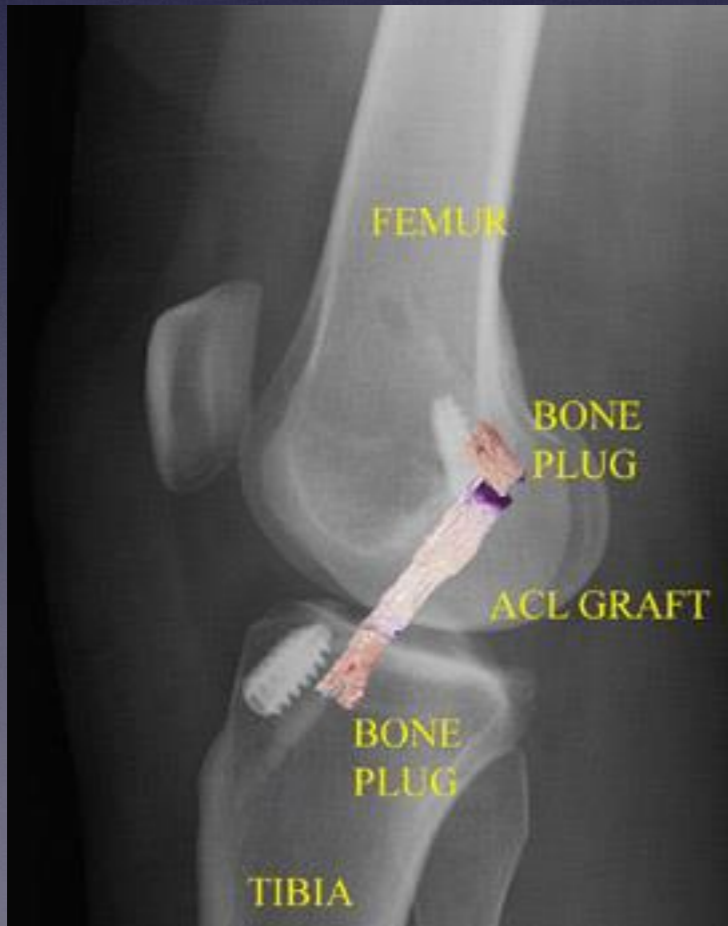
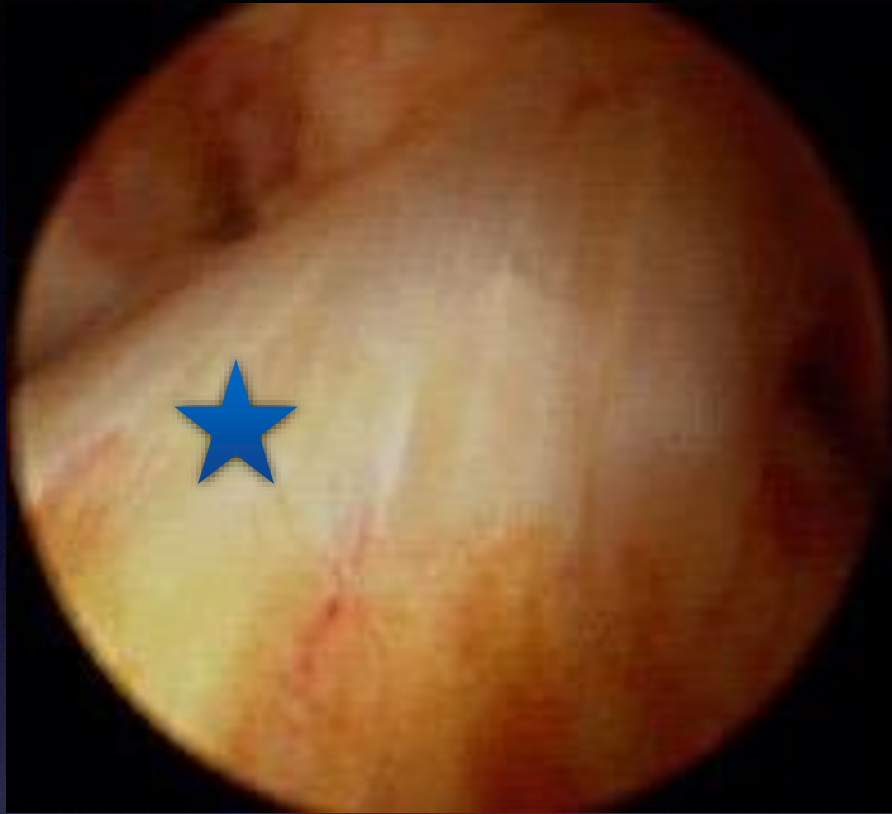
# Anterior Cruciate Ligament Deficiency

## *Surgical Treatment*

*Numerous techniques for reconstruction*

*Numerous tissue choices for reconstruction*

*Surgical repair is not an option at this time*



# Anterior Cruciate Ligament Deficiency

## *Surgical Treatment*

Different patients require different methods of ACL reconstruction (patient's knee = patient's choice.....w/guidance)

Various surgical techniques, methods of fixation, and tissue/graft selection are within the standards of care

Surgeon must be ready, willing and able to utilize a number of methods, tissues or fixation devices to obtain best possible outcome

# Ligament Injuries

## ***Posterior Cruciate Ligament Deficiency***

Tear or loss of function of the PCL

# Posterior Cruciate Ligament Deficiency

## *Mechanism of Injury*

- *Caused by a significant posteriorly directed force upon the front (anterior) aspect of the knee (proximal tibia)*
- *Caused by a significant rotational force placed upon the knee*

# Posterior Cruciate Ligament Deficiency

## *Common examples of Mechanism of Injury*

- *MVA (dashboard injury)*
- *Fall from heights onto anterior aspect of knee*
- *SEVERE twisting knee injury*
- *High energy direct blow to knee (clipping injury)*
- *Knee dislocation*
- *Penetrating trauma*

# Posterior Cruciate Ligament Deficiency

## *Symptoms*

- Pain
- Immediate Effusion
- +/- Instability
- Mechanical Symptoms (popping, clicking, locking)



# Posterior Cruciate Ligament Deficiency

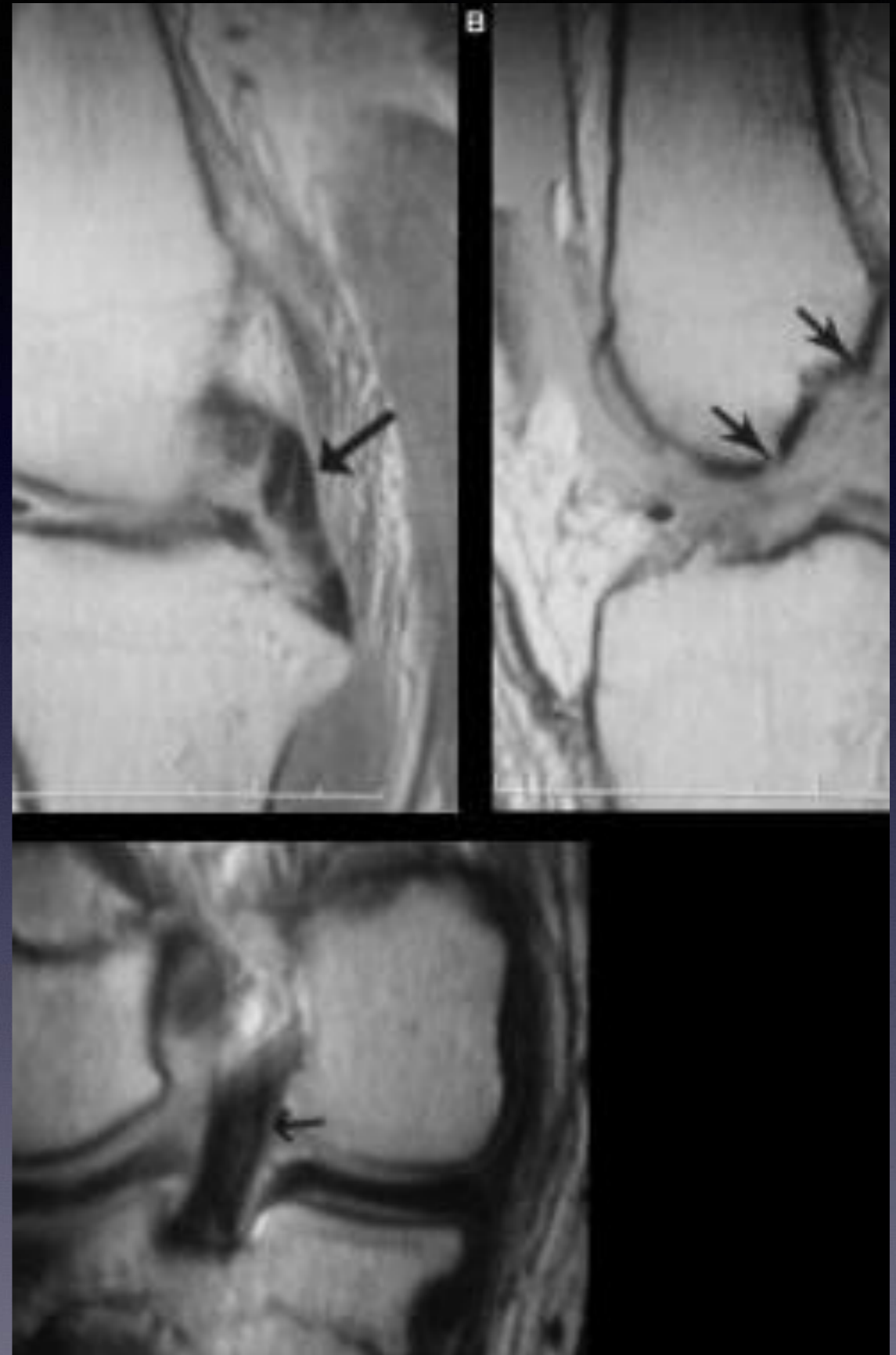
## Clinical Signs

- *Large effusion*
- *Limited range of motion, involuntary guarding*
- *Posterior Drawer, Reverse Pivot shift*
- *\*\*Immediate exam is best to diagnose an ACL injury. Delayed exam may give equivocal findings.*

# Posterior Cruciate Ligament Deficiency

## *Radiographic Evaluation*

- *X-ray series*
- *MRI*



# Posterior Cruciate Ligament Deficiency

## *Treatment*

### **\*\* CONSERVATIVE \*\***

- *Rehabilitation*
- *Bracing*
- *Modification of Activity*

### ***Surgical Reconstruction***

*(rarely required)*

# Ligament Injuries

## ***Medial Collateral Ligament Deficiency***

*Tear or loss of function of the MCL*

# Medial Collateral Ligament Deficiency

## *Mechanism of Injury*

*Caused by a laterally directed force/load across the knee (from the outside of the knee).*

# Medial Collateral Ligament Deficiency

## *Common Examples of Mechanism of Injury*

- *Direct blow to the knee from outside (lateral side)  
.....clipping injury*
- *Fall from height*
- *MVA*
- *Knee dislocation*
- *Penetrating trauma*

# Medial Collateral Ligament Deficiency

## *Symptoms*

- *Pain (localized to the medial aspect of knee)*
- *Instability*
- *Loss of range of motion, involuntary guarding*
- *Soft tissue Swelling ( not effusion)*

# Medial Collateral Ligament Deficiency

## *Clinical Signs*

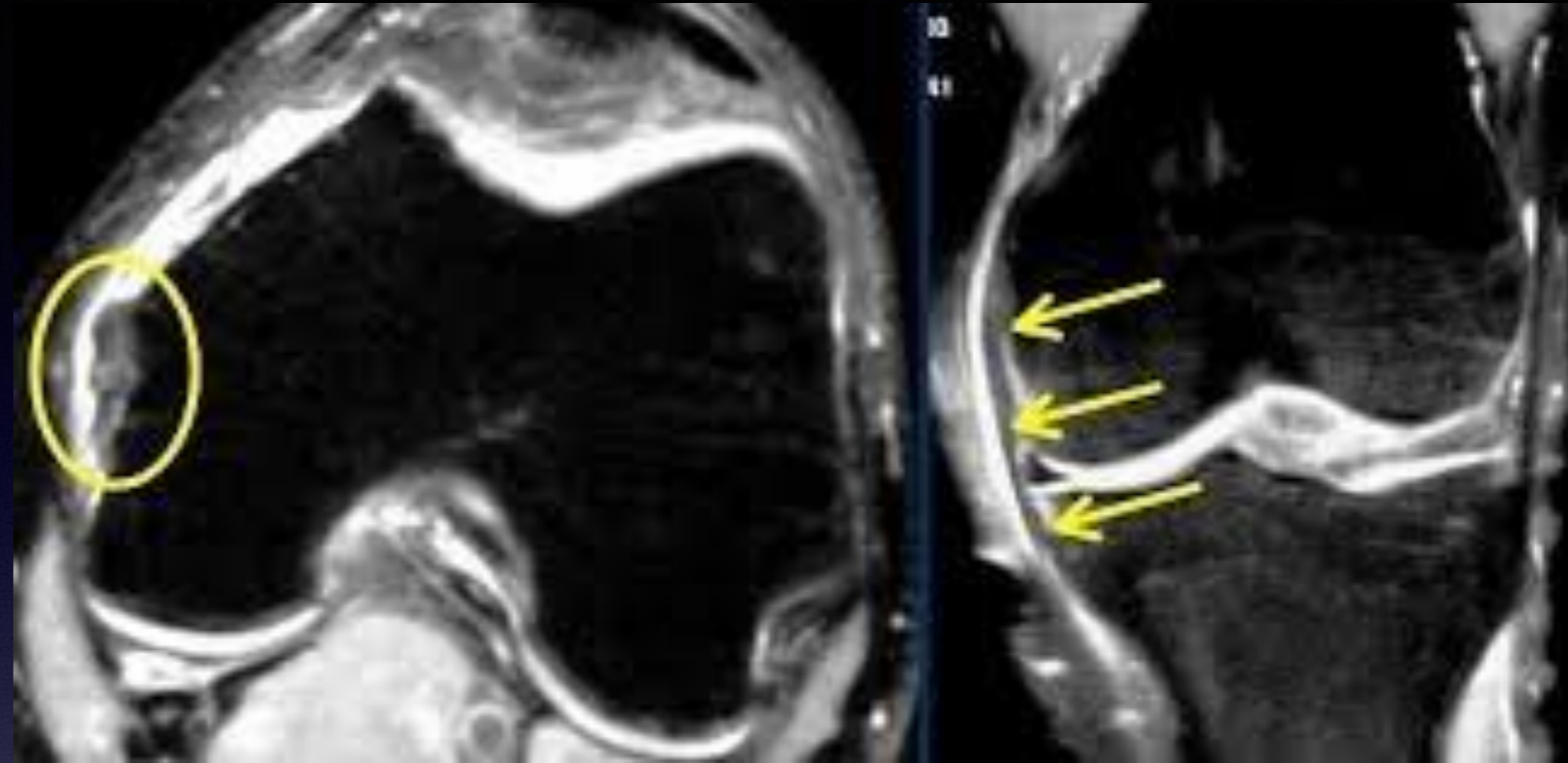
- *focal tenderness along medial femoral condyle and/or joint line*
- *focal soft tissue swelling medially*
- *+ valgus laxity of the knee*



# Medial Collateral Ligament Deficiency

## *Radiographic evaluation*

- *X-Ray series*
- *MRI*



# Medial Collateral Ligament Deficiency

## *Treatment*

- ***Conservative , conservative, conserative.....***
  - *Bracing full time 6-8 weeks*
  - *Rehabilitation*
- ***Surgical repair RARELY required!***

# Ligament Injuries

## ***Lateral Collateral Ligament Deficiency***

*Tear or loss of function of the LCL*

# Lateral Collateral Ligament Deficiency

## *Mechanism of Injury*

*Caused by a medially directed force/load across the knee (from the inside of the knee)*

# Lateral Collateral Ligament Deficiency

## *Common Examples of Mechanism of Injury*

- *Direct blow to the knee from inside (medial side) .....clipping injury*
- *Fall from height*
- *MVA*
- *Knee dislocation*
- *Penetrating trauma*

# Lateral Collateral Ligament Deficiency

## *Symptoms*

- *Pain (localized to the lateral aspect of knee)*
- *Instability*
- *Loss of range of motion, involuntary guarding*
- *Soft tissue Swelling ( not effusion)*

# Lateral Collateral Ligament Deficiency

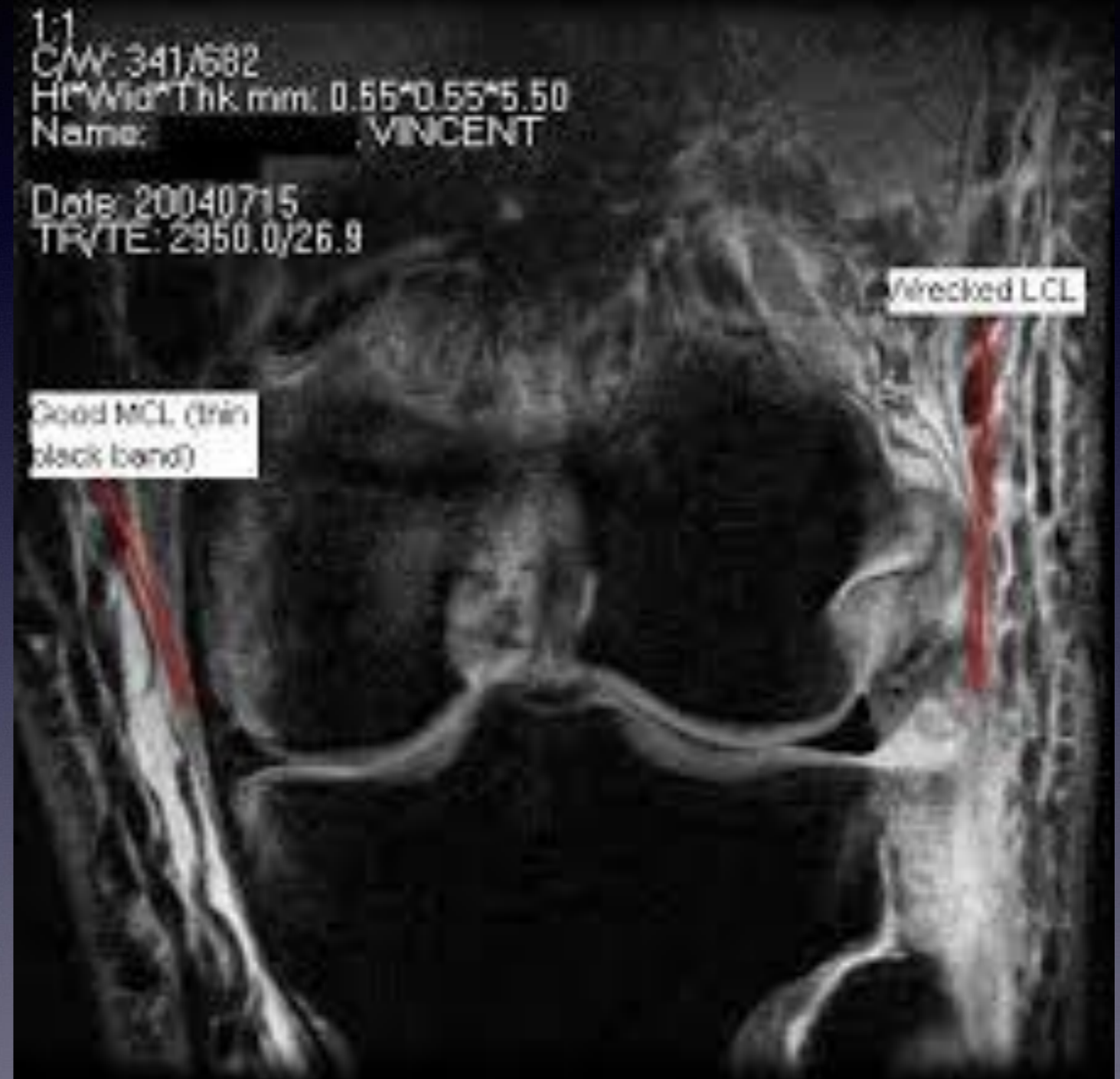
## *Clinical Signs*

- *focal tenderness along lateral condyle and/or joint line or the fibular head*
- *focal soft tissue swelling laterally*
- *+ varus laxity of the knee*

# Lateral Collateral Ligament Deficiency

## *Radiographic Evaluation*

- *X-ray series*
- *MRI*





# Lateral Collateral Ligament Deficiency

## *Treatment*

- ***Conservative (bracing, rehabilitation)***
  - *low grade tears, sedentary patients*
- ***Surgical reconstruction***
  - *high grade tears, high level athletes*

# Tendon Injuries

***Quadriceps tendon deficiency***

***Patellar tendon deficiency***

*Irritation, partial or complete tear or loss of function of the Quadriceps or Patellar tendon*

# Quadriceps/Patellar Tendon Deficiency

## *Mechanism of Injury*

*The injury involves an awkward landing from a jumping position where the quadriceps muscle is contracting, but the knee is being forcefully straightened. This is a so-called eccentric contraction.*

*Eccentric load: An eccentric contraction is the motion of an active muscle while it is lengthening under load.*

# Quadriceps/Patellar Tendon Deficiency

## *Common Examples of Mechanism of Injury*

- *An eccentric load placed across the knee*
- *Fall from height*
- *MVA*
- *Knee dislocation*
- *Penetrating trauma*

# Quadriceps/Patellar Tendon Deficiency

## *Symptoms*

- *Immediate pain, snapping or popping sensation*
- *acute deformity about the knee*
- *weakness, inability to extend(straighten) knee*
- *instability*
- *inability to stand or walk*

# Quadriceps/Patellar Tendon Deficiency

## *Clinical Signs*

- *Physical deformity*
- *weakness (knee extension) against gravity*
- *Soft tissue swelling/ effusion*
- *Palpable defect in the tendon*
- *bruising*

# Quadriceps/Patellar Tendon Deficiency

## *Radiographic Evaluation*

- *X-Ray series*
- *MRI*



# Quadriceps/Patellar Tendon Deficiency

## *Treatment*

- ***Surgical Treatment usually required***
  - *3-6 month recovery*
  - *residual weakness may persist despite repair*
- ***Conservative treatment (poor prognosis)***
  - *medical issue prevent surgery*



# Cartilage Injuries

- *Articular cartilage (Hyaline)*
- *Meniscal cartilage*

# Meniscal Tears

## ***Medial / Lateral meniscus***

*Tear of the meniscal cartilage in the medial or lateral compartment of the knee*

# Meniscal Tears

## *Mechanism of Injury*

- *Caused by a shearing or rotational force placed through a knee that is loaded (weight bearing).*
- *Caused by a hyper flexion force placed through a knee.*

# Meniscal Tears

## *Common examples of mechanism of injury*

- *Twisting injury to the knee (low energy)*
- *Squatting down*
- *getting up from a kneeling position*
- *MVA*
- *Penetrating trauma*

# Meniscal Tears

## *Symptoms*

- *Pain*
- *Mechanical symptoms*
  - *popping, clicking, locking*
- *slow effusion*
- *instability*

# Meniscal Tears

## *Clinical Signs*

- *small effusion*
- *joint line tenderness to palpation*
- *+ McMurray's sign*
- *limited range of motion*

# Meniscal Tears

*Radiographic  
evaluation*

*X-Ray series*

*MRI*

*MRI w GAD Arthrogram*

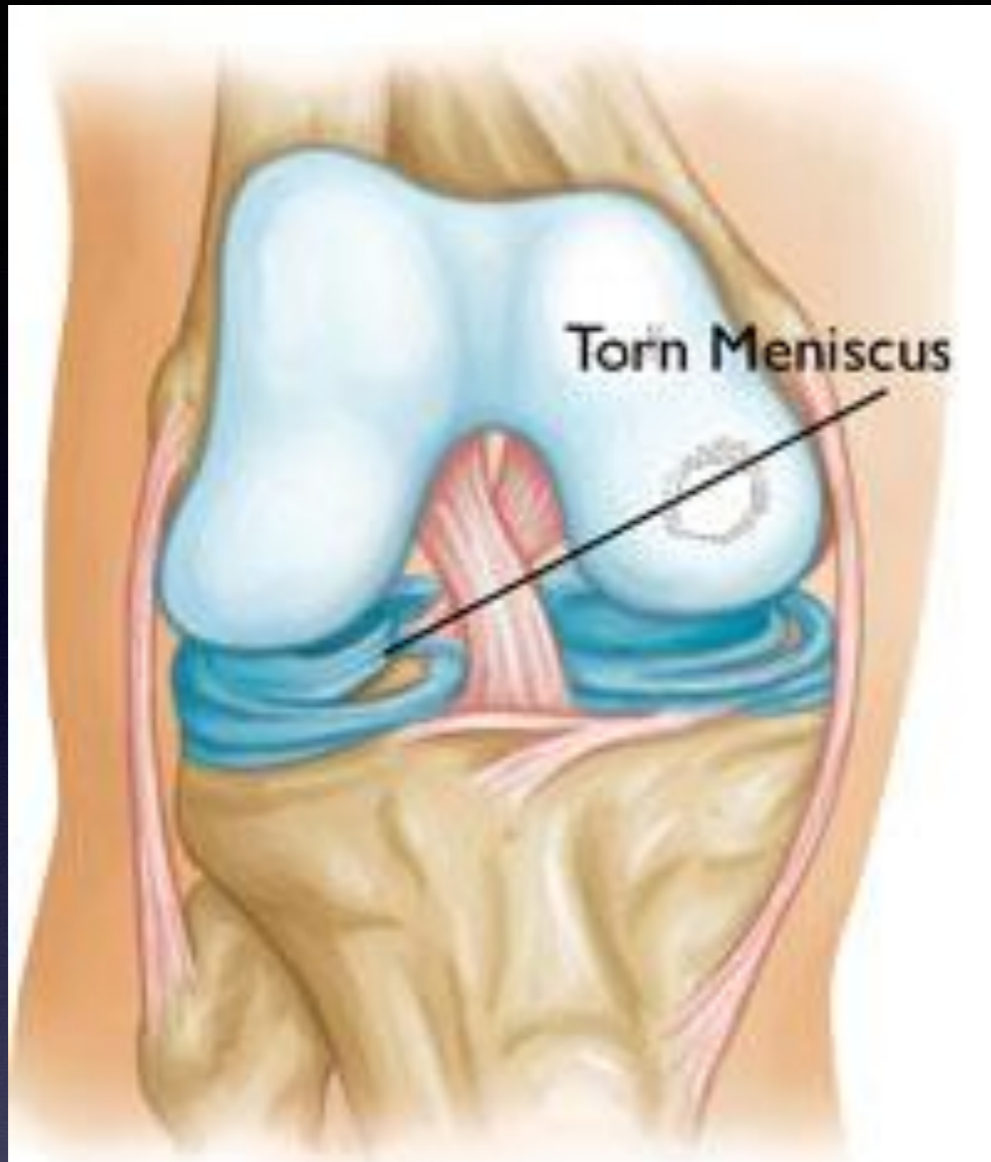


# Meniscal Tears

## *Treatment*

- ***“RICE”***
- ***Conservative***
  - *Rehabilitation, NSAIDs, Modification of Activities, Brace*
- ***Surgical intervention***
  - *Arthroscopic debridement / repair*





# Articular (Hyaline) Cartilage Deficiency

***Chondral defect***

***Osteochondral defect***

***Chondromalacia***

# Articular (Hyaline) Cartilage Deficiency

## ***Chondral / Osteochondral defects***

*Focal areas of articular damage with cartilage damage and injury of the adjacent subchondral bone.*

# Chondral / Osteochondral Defect

## ***Mechanism of Injury***

- *A direct or repetitive trauma with in a joint*
- *Often accompanies injuries associated with twisting forces*

# Chondral / Osteochondral Defect

## *Common examples of mechanism of injury*

- *Contact/collision sports*
- *Activity requiring a quick change of direction*
- *Blunt trauma*
- *MVA*
- *Fall from heights*
- *Penetrating trauma*

# Chondral / Osteochondral Defect

## *Symptoms*

- *Pain*
- *Effusion*
- *Increased pain with weight bearing*
- *Limited range of motion*

# Chondral / Osteochondral Defect

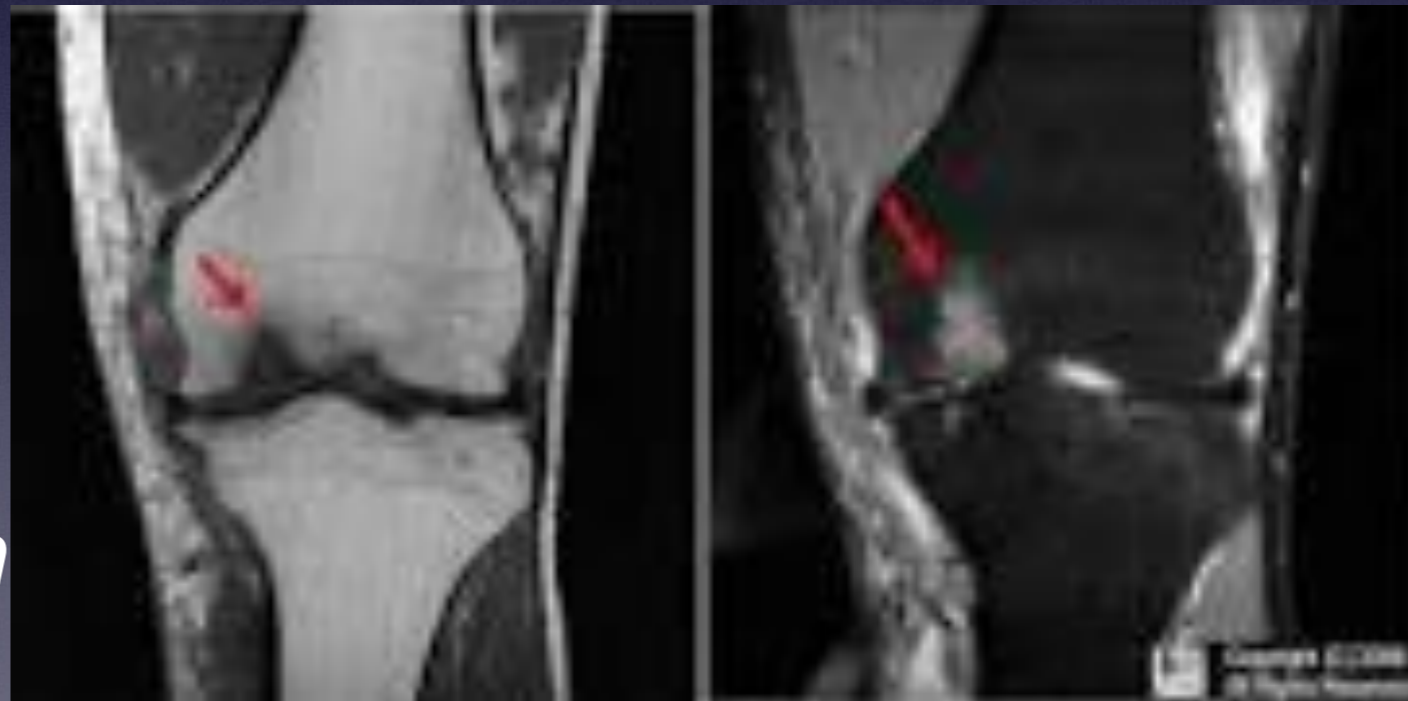
## *Clinical Signs*

- *Effusion*
- *Limited range of motion*
- *Focal tenderness to palpation over joint line or femoral condyle*

# Chondral / Osteochondral Defect

## *Radiographic Evaluation*

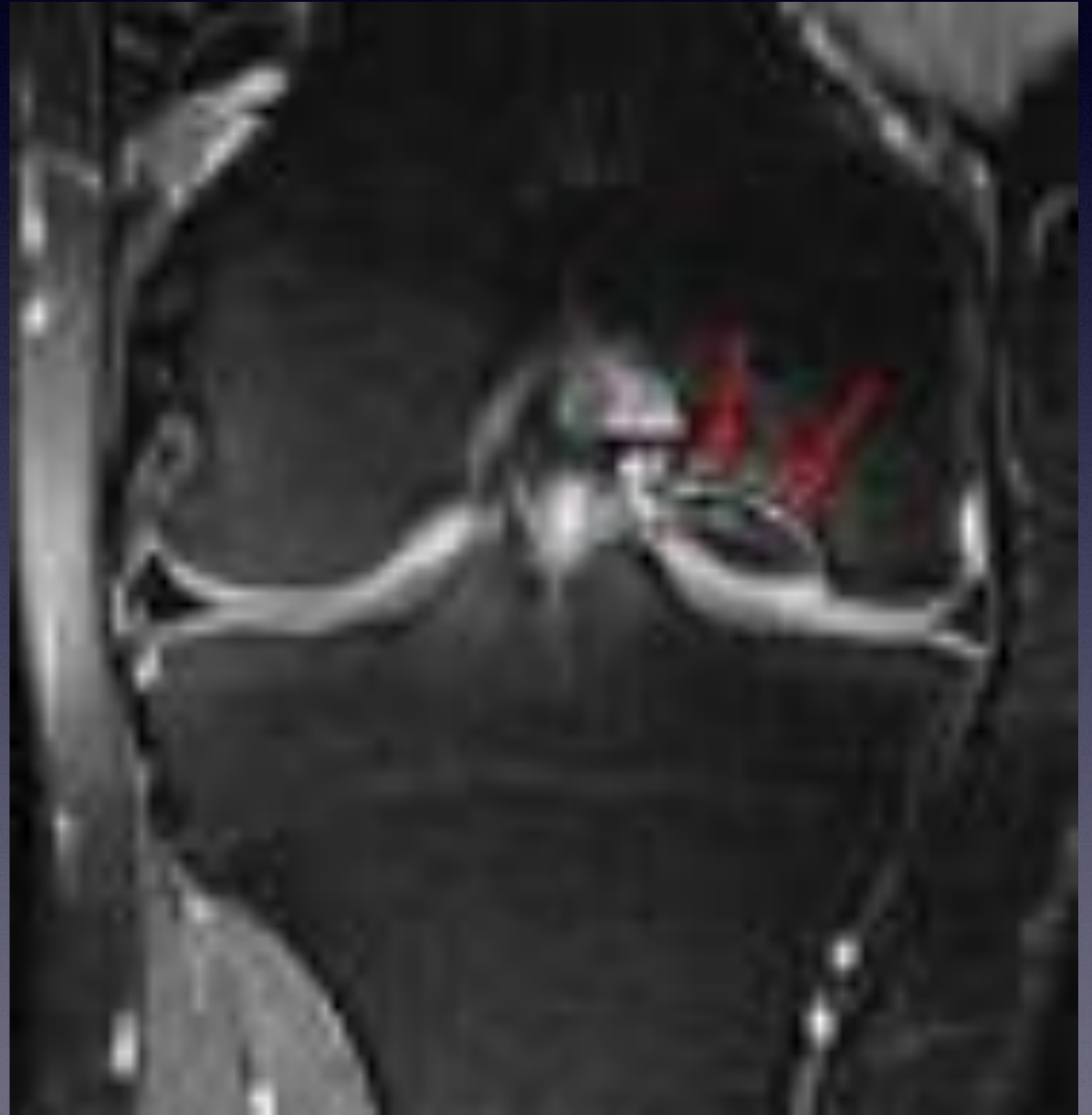
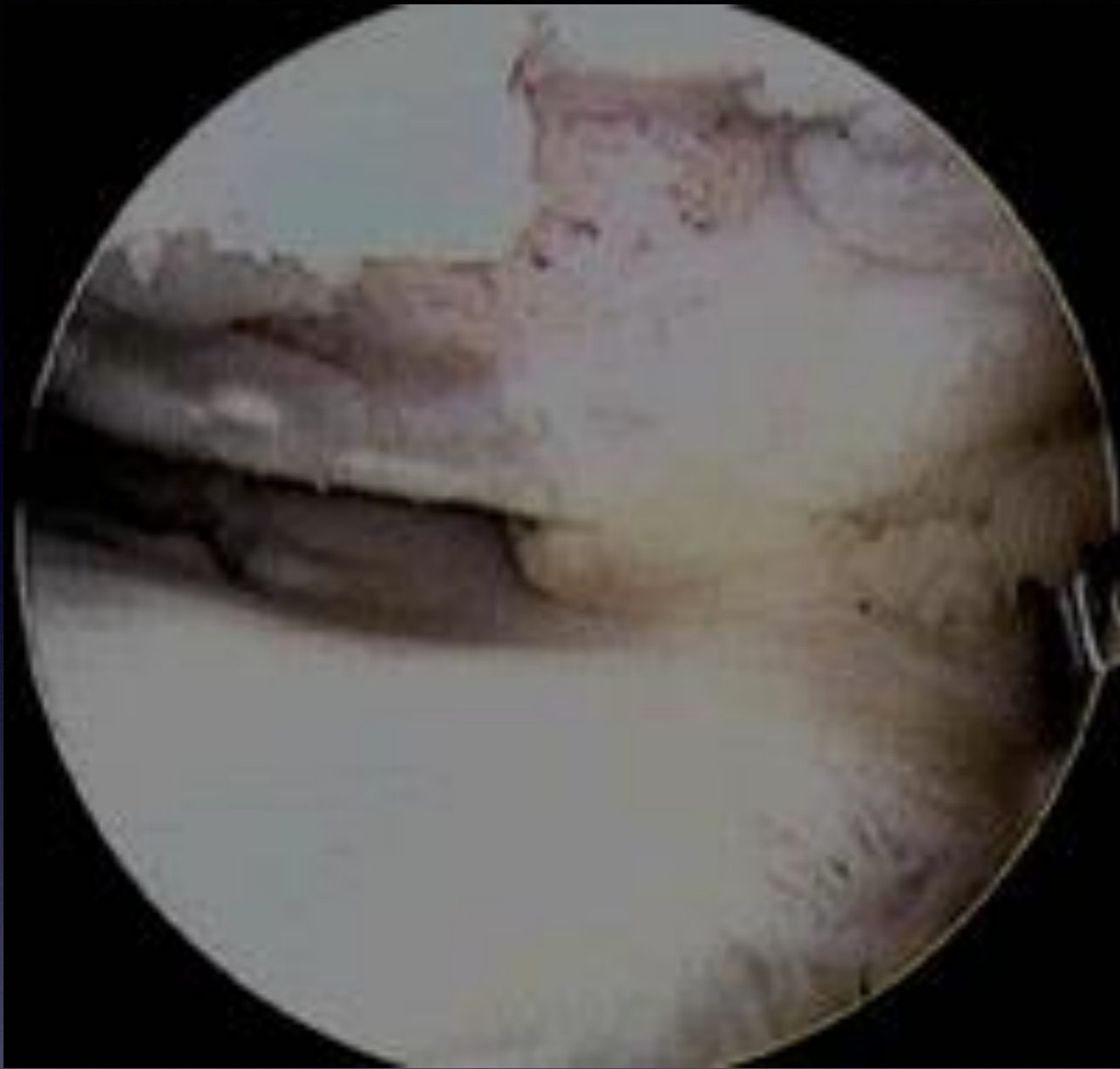
*X-Ray series  
MRI w GAD Arthrogram  
CT Scan*





# Chondral / Osteochondral Defect *Treatment*

- *Immobilization / Observation*
- *Surgical (Arthroscopic)*
  - *Chondroplasty*
  - *Microfracture/drilling*
  - *Arthroscopic reduction & fixation*
  - *Cartilage transplantation*



# Articular (Hyaline) Cartilage Deficiency

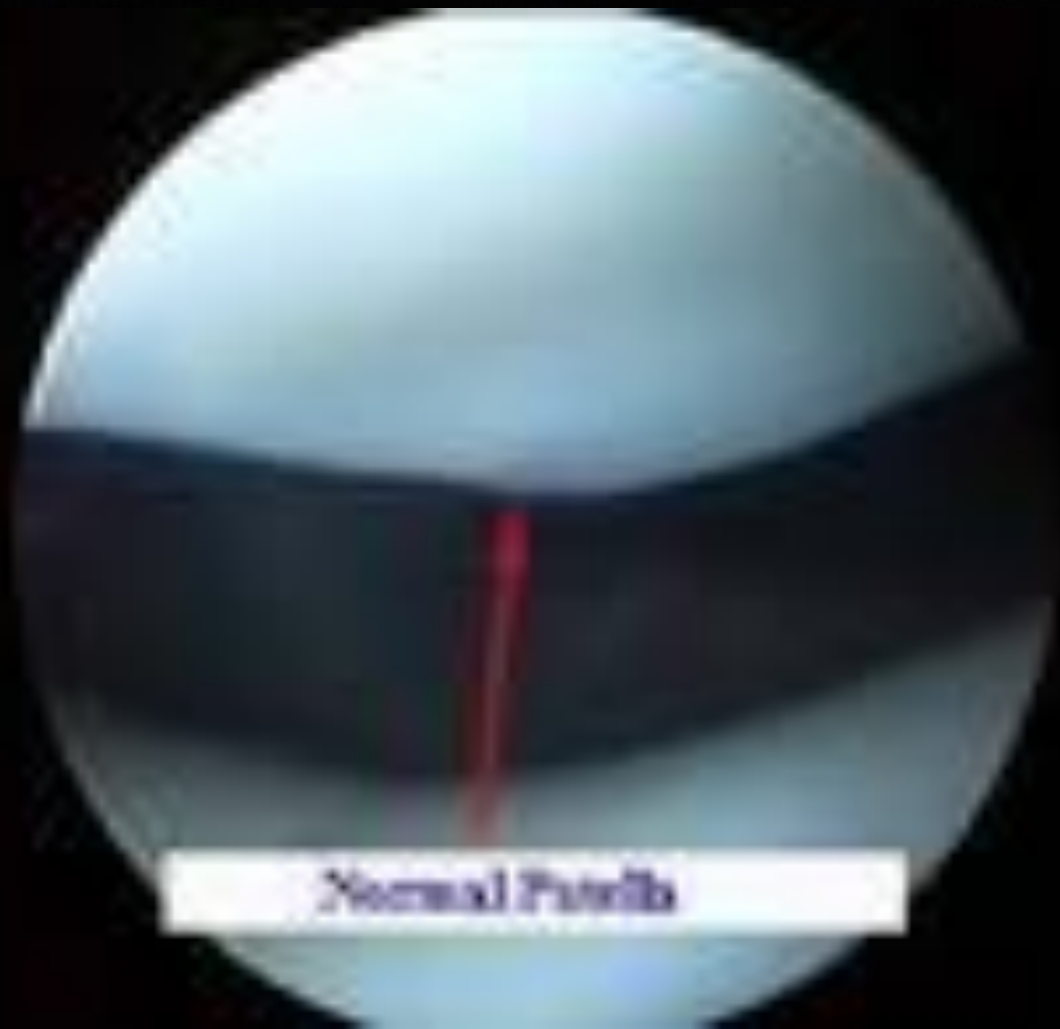
## ***Chondromalacia***

*Abnormal softening or degeneration of the cartilage in a joint, especially the knee.*

*Chondromalacia is often seen as an overuse injury in sports and work. In other cases, improper knee & muscle alignment is the cause.*

*A progressive, degenerative process in older patients.*

*It is not felt to be a precursor to DJD when it occurs in the young.*



# Chondromalacia

## *Common etiology*

- *Trauma, especially a fracture (break) or dislocation of the kneecap*
- *An imbalance of the muscles around the knee (Some muscles are weaker than others.)*
- *Overuse (repeated bending or twisting) of the knee joint, especially during sports*
- *Poorly aligned muscles or bones near the knee joint*
- *Injury to a meniscus (C-shaped cartilage inside the knee joint)*
- *Rheumatoid arthritis or osteoarthritis*
- *An infection in the knee joint*
- *Repeated episodes of bleeding inside the knee joint*
- *Repeated injections of steroid drugs into the knee*

# Chondromalacia

## *Symptoms*

- *Dull ache/pain in front half of knee*
- *Effusion*
- *Grinding sensation*
- *Mechanical symptoms*
  - *popping, catching, locking*
- *Instability*

# Chondromalacia

## *Clinical Signs*

- *Effusion*
- *Crepitation*
- *+ patellar grind test*
- *loss of range of motion*

# Chondromalacia

## *Treatment*

- *NSAID's, Ice regimen*
- *Low impact exercise/strengthening program*
- *Bracing / taping techniques*
- *Avoid high impact activity, kneeling, squatting*
- *Arthroscopic chondroplasty (rare)*



# Fractures & Dislocations involving the Knee

- **Patella:** accounts for 1% of all fractures, most common in ages 20-50
- **Femoral condyles:** these usually fracture when the knee is stressed.
- **Tibial plateau:** compressive fractures of the articular surface, typically from extreme force such as fall from a height or being hit by a vehicle, although in patients with osteoporosis minimal force may be needed.



## ***Knee dislocation***

*This is a relatively rare injury resulting from dislocation between the femur and tibia. It is a highly traumatic event which may be associated with serious vascular injury. It often presents with multisystem trauma, and it is a high-energy traumatic injury usually associated with road traffic accidents and severe falls. It results in marked soft tissue damage.*

*A surgical emergency!!*

## ***Patellar dislocation***

*This is common, especially in young active individuals. Most dislocations are lateral, and are accompanied by pain and swelling. Damage to the medial ligaments is common. Dislocation may occur when the foot is planted on the ground and a rapid change of direction or twisting occurs. Usually pre-existing ligamentous laxity is present, and when patellar dislocation has occurred once, it may recur owing to the consequent ligament damage. Relocation to the patellar groove is often spontaneous as the leg is straightened.[*



Knee dislocations are an  
orthopedic  
surgical emergency

# Treatment of a W/C Knee Injury

## *Primary Goals*

- *Treat an injured worker in the most appropriate, cost effective, efficient manner*
- *Return a patient to their pre-injury level of activity as soon as possible (maximize functional outcomes)*
- *Minimize impairment (limit morbidity)*

# Treatment of a W/C Knee Injury

## ***Maximal Medical Improvement (MMI)***

*When a condition is well stabilized and unlikely to change substantially in the next year with or without medical treatment.*

*May or may not be a permanent impairment associated with the injury*

# Treatment of a W/C Knee Injury

## *Treatment “Guidelines”*

*ODG*

*ACOM*

*Presley Reed Disability Guidelines*



# Treatment of a W/C Knee Injury

***W/C guidelines are NOT Standard of Care or based on Evidenced Based Medicine for the treatment of specific orthopedic injuries.***

# Impairment Ratings

## *Different ways of measuring impairment*

**Anatomic loss** - damage to an organ or body structure

**Functional loss** - change in the function of the organ or body structure (range of motion, strength, stability)

**Diagnosis Based Estimate** - impairment based on diagnosis rather than on physical findings

# Impairment Rating

## ***Table 17-10 Knee Impairment***

*Whole Person (lower extremity) Impairment (%)*

<b><i>Motion</i></b>	<b><i>Mild</i></b>	<b><i>Moderate</i></b>	<b><i>Severe</i></b>
	<b><i>4% (10%)</i></b>	<b><i>8% (20%)</i></b>	<b><i>14% (35%)</i></b>
<b><i>Flexion</i></b>	<b><i>&lt; 110 deg</i></b>	<b><i>&lt; 80 deg</i></b>	<b><i>&lt; 60 deg</i></b>
<b><i>Extension</i></b>	<b><i>5-9 deg</i></b>	<b><i>10-19 deg</i></b>	<b><i>&gt; 20 deg</i></b>

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# Functional Targets

*Critical objective measurements obtained to maximize functional outcome and minimize impairment ratings*

***range of motion***

***strength***

***stability***

# Functional Targets

***Example of functional target utilization in the overall outcome & rating process.***

# Example Rating

## ***General Assumptions***

*Median Annual Income Las Vegas, 2006*

*\$35,000*

*(~\$730/week)*

*66.6% = \$480/week*

*Physical Therapy cost/visit = ~\$100*

# Example Rating

- *25 y.o male underwent an uncomplicated ACL reconstruction ~12 weeks ago.*
- *~12 weeks (33-36 visits) of P.T. to date. His R.O.M. is progressing albeit slowly*
- *Current R.O.M.; -7 to 105 degrees*

***current rating***

***4%WP (-7 ext) + 4%WP (105 flexion) = 8% WP***

***PPD Award = \$25,935***

# Example Rating

*2 additional weeks PT (6 visits x \$100/visit)*

*2 additional weeks of modified work (\$480 x 2)*

*Additional cost of 2 weeks care*

$$(\$480 \times 2) + (\$100 \times 6) = \$1560$$

***Functional Target knee: (-4 ext, 110 flexion)***

*Pt's range of motion improves to -4 to 112 degrees*



# Example Rating

loss of function no longer applies to this patient's rating. Reverts back to a diagnosis based estimate, which is typically 3% WP rating.

PPD award = ~ \$9,725

# Example Rating

## ***Total Savings***

*\$25,935 (original PPD award) - \$9,725 (PPD award after 6 additional PT) - \$1,560 (additional costs of treatment) = \$14,650 savings*

# Functional Targets

***Physicians responsible for the care of W/C patients must know, understand and strive for the functional targets of the knee.***

***Being able to communicate with a “peer” during “peer reviews” when discussing a patient’s care that is falling outside of the W/C “guidelines” is critical.***

# Conclusion

***The knee is an amazing structure, but it must observe the laws of physics (biomechanics) to maintain it's integrity..... just like a bridge or skyscraper.***

***When abnormal or excessive forces (loads) overcome a specific structure within the knee a traumatic injury (failure) occurs.***

# Conclusion

***A basic understanding of the actual mechanisms of injury (forces) that can (cannot) cause a specific structure in the knee to fail can help determine if a specific accident/event caused a medically identified injury, (causation).***

# Conclusion

*Ultimately, the goal in treatment of an injured knee structure is to restore functional stability, strength and motion to that knee.*

*This maximizes functional outcome for the patient, minimizes their impairment.*

# Conclusion

***Allowing treatment to continue @ times longer than the suggested “guidelines” may benefit the patient, insurance company and employer by achieving functional targets, hence increasing the functional outcome of a patient and decreasing the impairment/ impairment rating/PPD award.***

# Conclusion

***Each knee injury requires a multi-faceted approach when striving to return patient to a pre-injury level or to maximize their functional outcome.***

***Physician, patient and 3rd party payer must partner and communicate with each other to achieve a functional outcome.***



# Conclusion

***For the most appropriate, efficient and cost effective treatment of an injured worker, treating physicians and decision makers must familiarize themselves with functional targets when making critical treatment decisions.***

***Rigidity when working with the “guidelines” is not in the best interest of any party or individual involved.***

***Last Slide!!!!!!***

# Thank You!!!!!!

